skateboarding.nz

SBNZ Selection Committee Terms of Reference

1. Objective

To ensure that athlete selections for World Skate (WSK) events are made by independent and well-informed individuals and to ensure the athletes most likely to impact the SBNZ High Performance goals are selected for a WSK Event.

2. Responsible to

   The Skateboarding NZ (SBNZ) Board.

3. Composition
   a. The SBNZ Board shall appoint three individuals to act as selectors
   b. The SBNZ Board shall appoint a minimum of two (2) individuals with an 'expert-level' understanding of skateboarding and an in-depth knowledge of modern competition strategy
   c. In addition to the Selection Committee, the SBNZ High Performance Director shall act as convenor of the SBNZ Selection Committee to undertake administrative tasks but shall have no voting rights with regards to selection decisions
   d. In appointing a Selector, the SBNZ Board shall consider:
      - experience and expertise;
      - demonstrated willingness to work in a constructive and collegial manner with other Selection Committee members
      - gender; and
      - to the greatest extent practicable, avoidance of conflict(s) of interest.
4. Term
   a. All Selectors shall continue as a member of the SBNZ Selection Committee until otherwise determined by the SBNZ Board, or until the member resigns, whichever comes first

b. The SBNZ Board shall review the Selectors on the Selection Committee every 3 years with the right of renewal if the SBNZ Board deems it is appropriate
c. All changes to the Selectors shall be recorded in the minutes of the appropriate SBNZ Board meeting
d. Any resignation shall be notified to the SBNZ Board

5. Duties and Responsibilities
   a. Ensure selected skateboarders meet all eligibility requirements
   b. Select Skateboarders in their appropriate event categories for World Skate Events as per WSK Quota rules.
   c. Ensure selected Skateboarders are of a sufficient skill level to perform with distinction at World Skate Events

6. Operating Principles;
   a. To follow the process as outlined in the SBNZ WSK Event Selection Policy
   b. To operate as a team of selectors ensuring all selectors opinions and knowledge are heard
   c. To minimise any conflict of interest where possible
   d. To primarily make decisions based on objective data (results). To make secondary decisions based on subjective information discussed using the 'SBNZ Subjective Analysis Tool' (see appendix A at the bottom of this document)

7. Selection Process;
   a. The Convenor shall call a meeting of the Selectors at his or her own initiative, or by the request of the SBNZ Board. Meetings may be held in any format where all selectors can share all their knowledge, thoughts and opinions across everyone in the Selection Committee
   b. The Convenor shall collect and summarise all Skateboarders 'expression of interest forms' and share with Selection Committee
   c. The convenor shall advise Skateboarders who completed the 'expression of interest form' of the expected date of the Selection Committee meeting and the expected time at which selection decisions will be communicated with them

d. The Selection Committee shall follow the WSK Event Selection Policy process
e. Eligibility of Skateboarders shall be checked initially by the convenor and confirmed by the Selection Committee
f. Each eligible Skateboarder shall be discussed by the Selection Committee one at a time
g. The Selection Committee shall rank Skateboarders who completed the 'expression of interest form' in their relevant Event Category
h. The convenor shall keep minutes of the meeting and present the minutes and the selection decisions to the SBNZ Board for ratification
i. The convenor shall contact all Skateboarders who completed the 'expression of interest form' by email with the relevant ratified selection decisions

8. Conflict of Interest;

To avoid potential conflicts of interest, if a Selector conflict of interest is identified, then that Selector must recuse themselves from participating in the Skateboard Event Category Selection voting process related to where the conflict of interest exists. This selector may still provide expert information to the Selection Committee.

Any omission of a Selector due to a conflict of interest shall be noted in the Selection Committee minutes. For example, if a conflict of interest exists related to a particular athlete, that Selector shall remove themselves from any discussion related to that particular athlete's selection but may remain on the selection panel for all other selection discussions.

9. Revocation of a selection process;

The SBNZ Selection Committee will convene at the first opportunity to review the related details and provide a recommendation to revoke the Skateboarder selection if required. A detailed summary of events will be provided to the SBNZ board, the SBNZ Board is required to ratify the revoking of selection. The Skateboarder or family will be notified in written form (email) to confirm the revocation of SBNZ's selection.

9.1 Revocation Replacement;

The SBNZ Selection Committee reserves the right to decide whether the vacant WSK Quota Spot will be replaced by another Skateboarder. Any replacement Skateboarder will be selected using the same process as outlined in this policy but may take into account logistical parameters if the time to the Event is limited. For example, if there are only days to the event and an endorsement has been revoked, the SBNZ Selection Committee may choose to select an athlete who is currently at the event location or nearby.

WSK Entry timelines and regulations may impact this process and will override this policy in any areas where there is contradiction.

Appendix A; SBNZ Subjective Analysis Tool

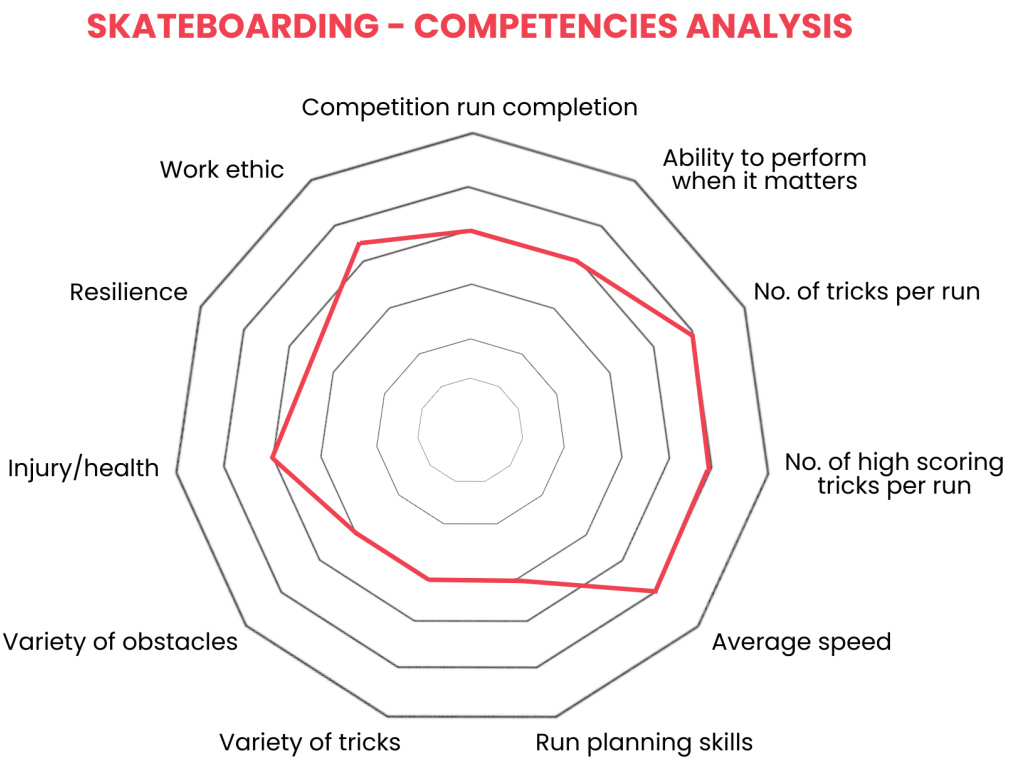
Competition Skateboarding – Subjective Analysis Tool

This tool can be used in a variety of ways;

- To guide the subjective elements of selection decisions
- To guide skateboarder self assessment
- To guide skateboarder and coach discussions

How to use the tool;

1. The tool is used by assessing a score out of 10 for each competency for a given athlete
2. Scores are always assessed against '10' being the current worlds best
3. After assessing each competency the chart gives a clear picture of where opportunities are available for improvement and focus



Competency Description Outline;

Competition Performance skills;

- Competition run completion; - measured as a percentage of completed runs in competition over a period of time (such as a year)
- Ability to perform when it matters; - the skill set to be able to perform to your ability when it really matters. Ranked 1 out of 10

In Competition Skating Skills;

- No. of tricks per run; - compared to the best in the world how many tricks do you complete per run
- No. of high scoring tricks per run; - how many high scoring tricks per run landed compared to the world's best. Currently the world standard is 2 per run.
- Average speed; - Average speed throughout a run compared to the world's best. How consistent is the speed
- Run planning skills; - Ability to assess new venues and create personalised winning runs in a short period of time. Ability to adapt a run when required

Variation;

- Variety of tricks; the variety of tricks shown in competition compared to the world's best
- Variety of obstacles; the variety of obstacles used in competition runs. Does the whole park get used?

Performance Behaviours;

- Work ethic; - The consistency of training over a week, month, year and Olympic cycle. The ability to identify and work on weaknesses as well as improving strengths.
- Injury/health; - The current state of health-related injury or illness. The impact of historical injury or illness on current performance.
- Resilience; - The ability to stay positive and focussed. The ability to access support or use a team to navigate challenging times.